

## ANTI-BRIBERY POLICY

Through this Policy, Top management of **ISOPIPE S.A.** declares its commitment to:

**ISOPIPE** prohibit bribery, corruption, or any type of fraudulent Business Practice;

**ISOPIPE** assure compliance with anti-bribery laws that are applicable to the functions and activities of the company;

**ISOPIPE** establish a framework for setting, reviewing and achieving anti-bribery objectives;

**ISOPIPE** provide all the necessary resources for the proper implementation of its independent anti-bribery management system according to ISO 37001:2016;

**ISOPIPE** encourage raising concerns in good faith, as well as on the basis of a reasonable belief in confidence, without fear of reprisal;

**ISOPIPE** work towards continual improvement of the anti-bribery management system;

**ISOPIPE** promote internally and externally the authority and independence of the anti-bribery compliance function;

**ISOPIPE** consider the consequences of not complying with this anti-bribery policy as ones that raise serious social, moral, economic and political concerns, undermine good governance, hinder development, distort competition, erode justice, undermine human rights and represent an obstacle to the relief of poverty;

**ISOPIPE** encourage product suppliers and service providers to demonstrate a commitment to improved anti-bribery awareness.

**Athens 17/03/2025**

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**Ath. Tzanos**

General Manager